



FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS

Regulation 25 of the SEBI Listing Regulations, 2015 requires that the Company shall familiarise the independent directors through various programmes about the listed entity, including the following:

- (a) nature of the industry in which the listed entity operates;
- (b) business model of the listed entity;
- (c) roles, rights, responsibilities of independent directors; and
- (d) any other relevant information

OBJECTIVE

To provide insights into the Company to enable the Independent Directors to understand:

- (i) the Company's business so as to facilitate their active participation in the meeting of the Board and its Committees;
- (ii) their roles, duties and functions.

The Company through its Managing Director and other Senior Officials of the Company have presentations sessions periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company. Such presentations provide an opportunity to the Independent Directors to interact with the Senior Officials of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organisation structure, finance, human resources and such other areas as may arise from time to time.

The Independent Directors are provided with copy of latest Annual Report, the Code of Conduct for Directors and Senior Management, KEL Code under SEBI Prevention of Insider Trading Regulations.

A detailed appointment Letter incorporating the role, duties and functions, remuneration and performance evaluation process, insurance cover etc. is issued for the acceptance of the Independent Directors.

Quarterly presentations on operations made to the Board include information on business performance, operations, market share, financial parameters, working capital management, fund flows, senior management change, major litigation, compliances, subsidiary information, donations, regulatory scenario etc.

The Independent Directors are updated on a continual basis on changes/developments in the domestic/global corporate and industries scenario including those pertaining to statutes/legislations and economic environment.



The Independent Directors visit the registered office of the Company and interact with Senior Management Personnel. Presentations are given to them by vertical / practice heads for enabling a good understanding of the Company's operations vis a vis other competitors, vision and mission of the Company and global Diagnostics business environment.

DETAILS OF FAMILIARISATION PROGRAMMES/SESSIONS ATTENDED BY INDEPENDENT DIRECTORS

Name of Independent Director		Mr. R. J. Kabra	Mr. S. R. Kotecha	Mr. J. H. Munot	Mr. V. Madipalli	Mr. R. Bafana
No. of Programme(s) attended	FY 2022-23	1	1	1	1	1
	FY 2023-24					
	FY 2024-25					
	FY 2025-26					
	Cumulative till date	5	5	5	2	2
No. of Hours spent in the Programme(s) attended	FY 2022-23	1	1	1	1	1
	FY 2023-24					
	FY 2024-25					
	FY 2025-26					
	Cumulative till date	5	5	5	2	2
